



DIVERSE CITY FUND

2019 CALL FOR

MEMBERS

BOARD

OUR BOARD Diverse City Fund is administered and led by an all-volunteer Board of Instigators (BOI). We are seeking new board members who can help us connect people and resources for a more just and vibrant DC. **Over the past eight years, the Diverse City Fund has granted almost one million dollars to incredible grassroots, people of color-led, social justice projects in DC.** In this moment of mobilization, as our communities face unprecedented threats and opportunities, we are committed to stepping up and doing more as a funder and fundraiser.

We are looking to increase our board capacity to implement our recent [strategic plan](#). This includes advancing a bold, cohesive fundraising strategy; increasing our grantmaking; strengthening engagement with grantees, applicants, and donors; and further aligning our values and operations.

CALL FOR CANDIDATES We need your ideas, courage, and wisdom to lead the Diverse City Fund forward! Candidates for the BOI should:

- Be rooted in/committed to DC
- Be passionate about expanding social and racial justice in the city
- Have an interest in challenging existing models of philanthropy and resource distribution

The BOI is multi-racial, and we seek both white candidates and candidates of color (we are seeking to increase our racial diversity beyond black/white). We strongly encourage current and former grantees, Grantmaking Team members, and donors to apply. Other axes of intersectionality that we are looking for include:

- Socioeconomic diversity
- Folks with deep roots in neighborhoods in SE and NE
- LGBTQ community members
- Younger applicants (ages 18-30)

THE COMMITMENT The BOI holds in-person meetings every month on weekday evenings. Each BOI member also serves on a committee, and committees may meet once a month. We hold weekend planning retreats twice a year, generally in February and September. As a working board, we are looking for candidates that can dedicate **5-15 hours per month** to the operations of the Fund, which varies by season. Our operations ramp up during our grant rounds in the spring (February-April) and fall (September-November). We are looking for a minimum **two-year commitment** to the BOI. We expect each board member to give within their means. Please review the *Quick Guide to Board Member Expectations* document for more information on BOI expectations and duties.

HOW TO APPLY Interested in joining the BOI? Please write a **Statement of Interest**. See below for what to include in the statement, including a list of key questions to answer. Final statements are due by **11:59 pm on Friday, September 13th, 2019.**

Questions? Candidates are welcomed to contact the BOI at info@diversecityfund.org with any questions about how we operate, though we recommend consulting our [Grantmaking Guidelines](#) first. Please share this announcement with any other potential fellow instigators!



THANKS FOR YOUR INTEREST IN SERVING ON THE DIVERSE CITY FUND BOARD OF INSTIGATORS

The Diverse City Fund works to nurture community leaders and grassroots projects that are acting to transform DC into a more just, vibrant place to live. Through our grantmaking, we identify, support, and connect people in communities of color who are engaged in change work. We support the development of community-level social change by funding projects that have less access to traditional funding sources. We give away \$100,000 per semi-annual grant round, and we recently completed our [15th grant round](#) to support collective action and resistance.

BUT ENOUGH ABOUT US – WE WANT TO KNOW ABOUT YOU!

Please provide a statement of interest that addresses the following questions and send your answers to info@diversecityfund.org attached as either a Word document or PDF (**no more than two pages**). Please also include a resume/CV or bio!

We know that lasting social change takes passion, thoughtfulness, and extraordinary courage. Thank you for your commitment. Please respond in your own words:

1. What draws you to the Diverse City Fund?
2. How does the work of the Diverse City Fund connect to your values about resource distribution, racial and economic justice, and social change?
3. Tell us a bit about the work (personally, professionally or some combination of the two) you are doing to support and enhance social justice in Washington, DC?

4. What superpower would you bring your work with the Diverse City Fund? (For example: Creativity? Networks? Organizing skills? Finance? Organizational management? Communications skills? Event planning? Fundraising experience?)
5. Help us dream of the world we'd like to see. What is your vision of a more just DC?

We are so excited to learn more about you!